

PROFESSIONAL EMPLOYEE BENEFIT OVERVIEW

<i>BENEFIT</i>	<i>DESCRIPTION</i>
Monthly Benefit Allotment	\$1,044 with unused portion paid to you as cash
Medical Health Plans	Blue Shield PPO Blue Shield HMO Health Net HMO Kaiser HMO
Dental Plans	Delta Dental (without orthodontic benefits) Delta Dental (with orthodontic benefits for children only) DeltaCare (PMI) Dental
Vision Plan	Medical Eye Services (MES) – Optional
Life Insurance	\$10,000 Term Life Insurance provided by AQMD (Optional additional life insurance at 1X, 2X, or 3X your salary)
Accidental Death & Dismemberment	Optional
Section 125	Optional (Medical Reimbursement Plan, Dependent Care Plan, Premium Conversion Plan)
Vacation	80 hours per year, increasing to 120 after five years
Holidays	12 paid holidays per year
Sick Leave	100 hours per year
Other Leaves	Bereavement Leave Catastrophic Leave Jury Duty Leave Military Leave Witness Leave
Tuition Reimbursement	Reimbursed up to \$1,000 per year
Deferred Compensation (457 Plan)	Optional (Employee may contribute up to the IRS maximum)
Retirement	Administered by San Bernardino County Employees' Retirement Association (SBCERA): AQMD contributes 16.56% of gross salary plus certain other pay. You contribute from 5.73% to 9.60% of gross salary plus other pay, depending on your age at entry