

BOARD MEETING DATE: May 1, 2020

AGENDA NO. 6

PROPOSAL: Approve Compensation Adjustments for Board Member Assistants and Board Member Consultants for FY 2020-21

SYNOPSIS: The Board Member Assistant and Board Member Consultant compensation is proposed to be amended to adjust the compensation level the South Coast AQMD may make per Board Member, per fiscal year, based on the Board approved assignment-of-points methodology. The points are calculated based on the level of complexity, number of meetings and role.

COMMITTEE: Administrative, April 10, 2020; Recommended for Approval

RECOMMENDED ACTION:

Approve adjustments to compensation for Board Member Assistants and Board Member Consultants for FY 2020-21 in accordance with the Administrative Code and described in Attachment A.

Wayne Nastri
Executive Officer

SJ:jk

Background

Board members must address an ever-increasing range of complex issues related to performance of their duties, requiring increased assistance, and it is appropriate to make adjustments to the maximum support level expenditure the South Coast AQMD may make per Board Member, per fiscal year, based on the assignment-of-points methodology that was approved at the July 2015 Board Meeting and incorporated into the Administrative Code.

The Administrative Code describes an assignment-of-points methodology that is based on the level of complexity, number of meetings, and role (Chair/Vice-Chair). Additionally, the Administrative Code defines the minimum and maximum amounts that may be allocated per Board Member.

Proposal

This action is to approve the support level of expenditures for Board Member Assistants and Board Member Consultants for FY 2020-21 in accordance with the Administrative Code. Upon approval, Board Members will select Board Assistants and Consultants and allocate their funds. These selections and allocations are anticipated to be reviewed and approved by the Administrative Committee in May or June 2020.

Resource Impacts

Sufficient funding will be requested in the FY 2020-21 Budget to accommodate the recommended adjustments.

Attachment

Proposed Board Member Committee/Advisory/Other Group Assignment Points Calculation for FY 2020-21.

ATTACHMENT A

Board Member Committee/Advisory/Other Group Assignment Points Calculation for FY 2020-21

Governing Board Member	Committee/Advisory/Other Group Assignment Points *	Calculated Maximum Support Level **
Barger	36	\$39,624
Cacciotti	68	\$39,624
McCallon	66	\$39,624
Kracov	85	\$42,724
Bartlett	89	\$44,734
Delgado	100	\$50,263
Rodriguez	107	\$53,781
Perez	124	\$62,326
Buscaino	128	\$64,337
Rutherford	128	\$64,337
Mitchell	269.5	\$118,872
Benoit (Vice-Chair)	236.5	\$118,872
Burke (Chair)	298	\$118,872
* Point Calculation does not account for additional responsibilities for Chair and Vice-Chair.		
** Calculated Maximum Support Level based on the Board Member's total points in comparison to the Vice-Chair's total points (not to go below \$39,624 and above \$118,872).		