

BOARD MEETING DATE: May 2, 2025

AGENDA NO. 10

PROPOSAL: Approve Compensation Adjustments for Board Member Assistants and Board Member Consultants for FY 2025-26

SYNOPSIS: The Board Member Assistant and Board Member Consultant compensation is proposed to be amended to adjust the compensation level South Coast AQMD may make per Board Member, per fiscal year, based on the Board approved assignment-of-points methodology. The points are calculated based on the level of complexity, number of meetings, and role.

COMMITTEE: Administrative, April 11, 2025; Recommended for Approval

RECOMMENDED ACTION:

Approve adjustments to compensation for Board Member Assistants and Board Member Consultants for FY 2025-26 in accordance with the Administrative Code and as described in Attachment A.

Wayne Nastri
Executive Officer

SJ:ks

Background

Board Members must address an ever-increasing range of complex issues related to the performance of their duties, requiring increased assistance. As a result, adjustments are needed to the maximum support level expenditure South Coast AQMD may make per Board Member, per fiscal year, based on the assignment-of-points methodology that was approved at the July 2015 Board meeting and incorporated into [Section 112, Exhibit I of the Administrative Code](#) (Attachment B).

The Administrative Code describes an assignment-of-points methodology that is based on the level of complexity, number of meetings, and role (such as providing support for the Chair or Vice-Chair). The number of points per meeting assignment by role is listed in

Attachment C. Additionally, the Administrative Code defines the minimum and maximum amounts that may be allocated per Board Member.

Proposal

This action is to approve the support level of expenditures for Board Member Assistants and Board Member Consultants for FY 2025-26 in accordance with the Administrative Code. Upon approval, Board Members will select Board Assistants and Consultants and allocate their funds.

Resource Impacts

Sufficient funding will be requested in the FY 2025-26 Budget to accommodate the recommended adjustments.

Attachments

- A. Proposed Board Member Committee/Advisory/Other Group Assignment Points Calculation for FY 2025-26
- B. Excerpt from Section 112 of the Administrative Code
- C. Committee/Advisory/Other Group Assignment Points by Role

ATTACHMENT A

Board Member Committee/Advisory/Other Group Assignment Points Calculation for FY 2025-26

Governing Board Member	Committee/Advisory/ Other Group Assignment Points *	% of Vice Chair's Points	Calculated Maximum Support Level **
Delgado (Chair)	300.5		\$118,872
Cacciotti (Vice-Chair)	225		\$118,872
Hagman	165	73%	\$87,173
Lock Dawson	96	43%	\$50,719
McCallon	162	72%	\$85,588
Mitchell	108	48%	\$57,059
Nguyen	64	28%	\$39,624
Olmos	93	41%	\$49,134
Padilla-Campos	107	48%	\$56,530
Perez	116	52%	\$61,285
Raman	88	39%	\$46,492
Rodriguez	147	65%	\$77,663
Governor's Appointee (Vacant)	108	48%	\$57,059
*	Point Calculation does not account for additional responsibilities for Chair and Vice-Chair.		
**	Calculated Maximum Support Level based on the Board Member's total points in comparison to the Vice-Chair's total points (not to go below \$39,624 and above \$118,872).		

ATTACHMENT B

Excerpt from [Section 112 of the Administrative Code](#)

EXHIBIT I

Committee/Advisory/Other Group Assignment Points Methodology and Calculation

- 1.) Utilizes the Board Committee/Advisory Group/Other Group Assignment spreadsheet as maintained by the Executive Officer or his designee.
- 2.) Assumes various levels of effort per assignment, based on agenda size and routine/non-routine nature of agenda items (Board Meetings/CARB/CACFP - 3 points, Admin/Leg/etc. - 2 points, LGSBA/IOC/BLTAP - 1 point)
- 3.) Assumes the following points based on assignment/role:
 - a. Governing Board Meetings (12 mtgs/Yr): 4 points per meeting for Chair, 2 points for Vice-Chair, 1 point per meeting for all other Governing Board Members
 - b. Committee/Advisory Group/Other Group Meetings (1-12 mtgs/Yr, depending on Comm/Advisory/Other): 2 points per meeting for Chair, 1.5 points per meeting for Vice Chair, 1 point for all other Governing Board Members
 - c. CARB Meetings (12 mtgs/Yr): 2 points per meeting for CARB representative
 - d. CA Fuel Cell partnership (2 mtgs/Yr): 2 points per meeting for CAFCP representative
- 4.) For Committee/Advisory Group/Other Group assignments that may not have any actual meetings scheduled, it is assumed they will meet one time per year to reflect the possibility of a meeting (Refinery, Marine Port Committees, etc.)

ATTACHMENT C

Committee/Advisory/Other Group Assignment Points by Role

Meeting	Chair Points	Vice Chair Points	Member Points
Governing Board	144	72	36
Administrative	48	36	24
Legislative	48	36	24
Mobile Source	48	36	24
Stationary Source	48	36	24
Technology	48	36	24
Investment Oversight	8	6	4
Climate Change	8	6	4
Finance	2	1.5	1
Marine Port	8	6	4
Personnel	4	3	2
Refinery	2	1.5	1
Environmental Justice	8	6	4
Local Government & Small Business Assistance	24	18	12
Ad Hoc Committee on Paints & Coatings	2	1.5	1
Ad Hoc Committee on Large Compliance Investments and Future Regulatory Certainty	8	6	4
Ad Hoc Year 2030 AQ & Energy	2	1.5	1
Advanced Transit Vehicle Consortium	2	1.5	1
Health Effects	4	3	2
CA Fuel Cell Partnership	12	9	6
CA Natural Gas Vehicle Partnership	16	12	8
CARB	72	54	36
MSRC	48	36	24
Permit Streamlining Task Force	2	1.5	1