

BOARD MEETING DATE: May 1, 2026

AGENDA NO. 9

**PROPOSAL:** Approve Compensation Adjustments for Board Member Assistants and Board Member Consultants for FY 2026-27

**SYNOPSIS:** In January 2026, the Board approved a revised methodology to calculate Board Member Assistant and Board Member Consultant compensation. The revised compensation level is based on each Board Member's assignments to Committees, Advisory Groups, and other Board Member assignments, and is for the fiscal year.

**COMMITTEE:** Administrative, April 10, 2026; Recommended for Approval

**RECOMMENDED ACTION:**

Approve adjustments to compensation for Board Member Assistants and Board Member Consultants for FY 2026-27 in accordance with the Administrative Code and as described in Attachment A.

Wayne Natri  
Executive Officer

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**Background**

Board Members must address a wide range of complex air quality issues related to the performance of their duties, requiring increased assistance. As a result, adjustments are needed to the maximum support level expenditure South Coast AQMD may make per Board Member, per fiscal year. In July 2015, the Board approved an assignment-of-points methodology that is based on the level of complexity, number of meetings, and role (such as providing support for the Chair or Vice-Chair). To streamline and create a more transparent approach, in January 2026, the Board approved a revised methodology that is based on each Board Member's assignments to Committees, Advisory Groups, and other Board Member assignments and incorporated into [Section 112, Exhibit I of the Administrative Code](#) (Attachment B). Additionally, the Administrative Code defines the minimum and maximum amounts that may be allocated per Board Member.

**Proposal**

This action is to approve the support level of expenditures for Board Member Assistants and Board Member Consultants for FY 2026-27 in accordance with the Administrative Code. Upon approval, Board Members will select Board Assistants and Consultants and allocate their funds.

**Resource Impacts**

Sufficient funding will be requested in the FY 2026-27 Budget to accommodate the recommended adjustments.

**Attachments**

- A. Proposed Board Member Committee/Advisory/Other Group Assignment  
Calculation or FY 2026-27
- B. Excerpt from Section 112 of the Administrative Code

## ATTACHMENT A

### Proposed Board Member Committee/Advisory/Other Group Assignment Calculation for FY 2026-27

Governing Board Member	Calculated Maximum Support Level *
Cacciotti (Chair)	\$120,000
McCallon (Vice-Chair)	\$120,000
Delgado	\$96,000
Hagman	\$104,000
Lock Dawson	\$98,000
Mitchell	\$66,000
Nazarian	\$50,000
Nguyen	\$62,000
Olmos	\$58,000
Padilla-Campos	\$62,000
Perez	\$80,000
Rodriguez	\$84,000
Rutland	\$50,000
* The range of the Calculated Maximum Support Level is between \$50,000 and \$120,000.	

## ATTACHMENT B

Excerpt from [Section 112 of the Administrative Code](#)

### EXHIBIT I

#### Committee/Advisory/Other Group Assignment Methodology and Calculation

- 1) Utilizes the Board Committee/Advisory Group/Other Group Assignment spreadsheet as maintained by the Executive Officer or his designee.
- 2) Calculation is as follows and will apply beginning FY 2026-27:

Meeting Type	Role	Annual Amount	Notes
Governing Board	Member	\$36,000	
Committee or Advisory Group	Member	\$14,000	Board Member is assigned to 2 or Less Committees or Advisory Groups
Committee or Advisory Group	Member	\$26,000	Board Member is assigned to 3 or more Committees or Advisory Groups
Committee or Advisory Group	Chair of Committee	\$18,000	In addition to Committee or Advisory Group Member amount
Committee or Advisory Group	Vice Chair of Committee	\$8,000	In addition to Committee or Advisory Group Member amount
MSRC	Member	\$10,000	South Coast AQMD representative
CARB	Member	\$40,000	South Coast AQMD representative
Partnership	Member	\$8,000	Natural Gas or Fuel Cell Partnership