

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
SALARY SCHEDULE  
Effective: 12/22/2025

Salary Plan: CON Confidential

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Accountant	016	\$2,983.96	\$3,147.58	\$3,320.90	\$3,503.93	\$3,692.51	\$3,898.37	\$4,115.73	\$4,228.91	\$37.30	\$77,583	\$52.86	\$109,952
Admin Secretary/Legal	019	\$2,734.37	\$2,885.51	\$3,043.58	\$3,211.36	\$3,384.68	\$3,573.38	\$3,772.62	\$3,876.37	\$34.18	\$71,094	\$48.45	\$100,786
Administrative Analyst	017	\$3,745.20	\$3,951.80	\$4,169.50	\$4,398.29	\$4,639.55	\$4,898.24	\$5,171.35	\$5,313.56	\$46.81	\$97,375	\$66.42	\$138,153
Administrative Assistant - HR	023	\$2,060.48	\$2,174.18	\$2,293.43	\$2,419.61	\$2,552.73	\$2,695.06	\$2,845.33	\$2,923.58	\$25.76	\$53,573	\$36.54	\$76,013
Asst Database Administrator	024	\$3,487.68	\$3,679.91	\$3,881.76	\$4,095.96	\$4,321.15	\$4,562.10	\$4,816.46	\$4,948.92	\$43.60	\$90,680	\$61.86	\$128,672
Database Administrator	021	\$4,538.33	\$4,787.92	\$5,051.37	\$5,328.69	\$5,619.88	\$5,933.23	\$6,264.05	\$6,436.31	\$56.73	\$117,997	\$80.45	\$167,344
Deputy District Counsel I	020	\$3,600.99	\$3,799.28	\$4,008.65	\$4,229.12	\$4,463.46	\$4,712.32	\$4,975.06	\$5,111.87	\$45.01	\$93,626	\$63.90	\$132,909
Executive Assistant	002	\$3,051.90	\$3,219.68	\$3,397.16	\$3,584.35	\$3,786.80	\$3,997.91	\$4,220.82	\$4,336.89	\$38.15	\$79,349	\$54.21	\$112,759
Financial Analyst	003	\$3,745.20	\$3,951.80	\$4,169.50	\$4,398.29	\$4,639.55	\$4,898.24	\$5,171.35	\$5,313.56	\$46.81	\$97,375	\$66.42	\$138,153
Human Resources Analyst	006	\$3,745.20	\$3,951.80	\$4,169.50	\$4,398.29	\$4,639.55	\$4,898.24	\$5,171.35	\$5,313.56	\$46.81	\$97,375	\$66.42	\$138,153
Human Resources Technician	007	\$2,447.34	\$2,581.84	\$2,724.66	\$2,874.42	\$3,029.71	\$3,198.64	\$3,376.99	\$3,469.85	\$30.59	\$63,631	\$43.37	\$90,216
Legal Secretary	004	\$2,527.77	\$2,666.43	\$2,813.41	\$2,967.32	\$3,129.55	\$3,304.05	\$3,488.28	\$3,584.20	\$31.60	\$65,722	\$44.80	\$93,189

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
 SALARY SCHEDULE  
 Effective: 12/22/2025

Salary Plan: CON Confidential

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Legislative Analyst	005	\$3,179.47	\$3,354.18	\$3,538.60	\$3,732.72	\$3,939.32	\$4,158.94	\$4,390.83	\$4,511.58	\$39.74	\$82,666	\$56.39	\$117,301
Payroll Supervisor	003	\$3,745.20	\$3,951.80	\$4,169.50	\$4,398.29	\$4,639.55	\$4,898.24	\$5,171.35	\$5,313.56	\$46.81	\$97,375	\$66.42	\$138,153
Senior Accountant	008	\$3,289.01	\$3,470.65	\$3,660.62	\$3,863.06	\$4,065.50	\$4,292.18	\$4,531.50	\$4,656.12	\$41.11	\$85,514	\$58.20	\$121,059
Sr Administrative Assistant	009	\$2,734.37	\$2,885.51	\$3,043.58	\$3,211.36	\$3,384.68	\$3,573.38	\$3,772.62	\$3,876.37	\$34.18	\$71,094	\$48.45	\$100,786
Systems & Programming Supv.	012	\$4,538.33	\$4,787.92	\$5,051.37	\$5,328.69	\$5,619.88	\$5,933.23	\$6,264.05	\$6,436.31	\$56.73	\$117,997	\$80.45	\$167,344
Systems Analyst	011	\$4,089.07	\$4,313.70	\$4,550.81	\$4,801.79	\$5,062.47	\$5,344.74	\$5,642.74	\$5,797.91	\$51.11	\$106,316	\$72.47	\$150,746
Telecommunications Analyst	013	\$3,703.60	\$3,907.43	\$4,122.35	\$4,348.37	\$4,586.86	\$4,842.62	\$5,112.63	\$5,253.23	\$46.30	\$96,294	\$65.67	\$136,584
Wkrs Comp & Safety Analyst	015	\$2,983.96	\$3,147.58	\$3,320.90	\$3,503.93	\$3,692.51	\$3,898.37	\$4,115.73	\$4,228.91	\$37.30	\$77,583	\$52.86	\$109,952

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
SALARY SCHEDULE  
Effective: 12/22/2025

Salary Plan: MGT Management

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Affirmative Action Officer	<b>MD</b>	\$4,016.97	\$4,218.03	\$4,428.79	\$4,650.65	\$4,883.59	\$5,155.88	\$5,443.35	\$5,593.04	\$50.21	\$104,441	\$69.91	\$145,419
Atmospheric Measurements Mgr.	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Budget and Grants Manager	<b>MC</b>	\$4,420.47	\$4,640.94	\$4,872.50	\$5,116.54	\$5,374.45	\$5,674.13	\$5,990.50	\$6,155.24	\$55.26	\$114,932	\$76.94	\$160,036
Building Maintenance Manager	<b>MD</b>	\$4,016.97	\$4,218.03	\$4,428.79	\$4,650.65	\$4,883.59	\$5,155.88	\$5,443.35	\$5,593.04	\$50.21	\$104,441	\$69.91	\$145,419
Business Services Manager	<b>MD</b>	\$4,016.97	\$4,218.03	\$4,428.79	\$4,650.65	\$4,883.59	\$5,155.88	\$5,443.35	\$5,593.04	\$50.21	\$104,441	\$69.91	\$145,419
Clean Fuels Officer	<b>MB</b>	\$4,861.41	\$5,104.06	\$5,359.20	\$5,626.81	\$5,909.68	\$6,239.19	\$6,587.07	\$6,768.21	\$60.77	\$126,397	\$84.60	\$175,974
Clerk/Board	<b>MD</b>	\$4,016.97	\$4,218.03	\$4,428.79	\$4,650.65	\$4,883.59	\$5,155.88	\$5,443.35	\$5,593.04	\$50.21	\$104,441	\$69.91	\$145,419
Community Relations Manager	<b>MD</b>	\$4,016.97	\$4,218.03	\$4,428.79	\$4,650.65	\$4,883.59	\$5,155.88	\$5,443.35	\$5,593.04	\$50.21	\$104,441	\$69.91	\$145,419
Controller	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Deputy District Counsel II	<b>MB</b>	\$4,861.41	\$5,104.06	\$5,359.20	\$5,626.81	\$5,909.68	\$6,239.19	\$6,587.07	\$6,768.21	\$60.77	\$126,397	\$84.60	\$175,974
Financial Services Manager	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Graphic Arts Manager	<b>MD</b>	\$4,016.97	\$4,218.03	\$4,428.79	\$4,650.65	\$4,883.59	\$5,155.88	\$5,443.35	\$5,593.04	\$50.21	\$104,441	\$69.91	\$145,419
Human Resources Manager	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Information Technology Manager	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
SALARY SCHEDULE  
Effective: 12/22/2025

Salary Plan: MGT Management

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Monitoring Operations Manager	<b>MC</b>	\$4,420.47	\$4,640.94	\$4,872.50	\$5,116.54	\$5,374.45	\$5,674.13	\$5,990.50	\$6,155.24	\$55.26	\$114,932	\$76.94	\$160,036
Planning & Rules Mgr	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Principal Deputy Dist Counsel	<b>MA1</b>	\$5,764.52	\$6,053.04	\$6,355.05	\$6,673.40	\$7,009.81	\$7,400.63	\$7,813.26	\$8,028.13	\$72.06	\$149,877	\$100.35	\$208,731
Procurement Manager	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Public Affairs Manager	<b>MC</b>	\$4,420.47	\$4,640.94	\$4,872.50	\$5,116.54	\$5,374.45	\$5,674.13	\$5,990.50	\$6,155.24	\$55.26	\$114,932	\$76.94	\$160,036
Quality Assurance Manager	<b>MB</b>	\$4,861.41	\$5,104.06	\$5,359.20	\$5,626.81	\$5,909.68	\$6,239.19	\$6,587.07	\$6,768.21	\$60.77	\$126,397	\$84.60	\$175,974
Senior Deputy Dist Counsel	<b>MAA</b>	\$5,507.11	\$5,782.77	\$6,071.29	\$6,375.43	\$6,696.81	\$7,070.21	\$7,464.42	\$7,669.69	\$68.84	\$143,185	\$95.87	\$199,412
Senior Enforcement Manager	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Senior Public Affairs Manager	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Source Testing Manager	<b>MB</b>	\$4,861.41	\$5,104.06	\$5,359.20	\$5,626.81	\$5,909.68	\$6,239.19	\$6,587.07	\$6,768.21	\$60.77	\$126,397	\$84.60	\$175,974
Sr AQ Engineering Manager	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604
Tech Implementation Mgr	<b>MA</b>	\$5,346.72	\$5,614.33	\$5,894.42	\$6,189.77	\$6,501.75	\$6,864.28	\$7,247.00	\$7,446.30	\$66.83	\$139,015	\$93.08	\$193,604

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
SALARY SCHEDULE  
Effective: 12/22/2025

Salary Plan: OCM Office Clerical & Maintenance

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Accounting Technician	<b>37E</b>	\$2,186.02	\$2,306.58	\$2,433.77	\$2,567.58	\$2,709.34	\$2,860.40	\$3,019.86	\$3,110.46	\$27.33	\$56,836	\$38.88	\$80,872
Administrative Assistant I	<b>33G</b>	\$1,968.74	\$2,077.38	\$2,191.32	\$2,311.88	\$2,439.06	\$2,575.04	\$2,718.60	\$2,800.15	\$24.61	\$51,187	\$35.00	\$72,804
Administrative Assistant II	<b>180</b>	\$2,552.62	\$2,692.64	\$2,841.07	\$2,996.49	\$3,160.32	\$3,328.42	\$3,505.45	\$3,601.85	\$31.91	\$66,368	\$45.02	\$93,648
Air Quality Data Translator	<b>30E</b>	\$1,804.46	\$1,902.50	\$2,007.16	\$2,118.45	\$2,235.04	\$2,359.62	\$2,491.17	\$2,565.91	\$22.56	\$46,916	\$32.07	\$66,714
Building Supervisor	<b>45K</b>	\$2,755.71	\$2,908.06	\$3,068.37	\$3,236.63	\$3,414.16	\$3,604.49	\$3,805.44	\$3,919.60	\$34.45	\$71,648	\$49.00	\$101,910
Career Development Intern	<b>CDI</b>	\$1,557.08	\$1,629.57	\$1,702.44						\$19.46	\$40,484		
Contracts Assistant	<b>33G</b>	\$1,968.74	\$2,077.38	\$2,191.32	\$2,311.88	\$2,439.06	\$2,575.04	\$2,718.60	\$2,800.15	\$24.61	\$51,187	\$35.00	\$72,804
Data Technician	<b>35F</b>	\$2,074.73	\$2,188.67	\$2,309.23	\$2,435.09	\$2,570.23	\$2,713.49	\$2,864.77	\$2,950.71	\$25.93	\$53,943	\$36.88	\$76,719
Deputy Board Clerk I	<b>34C</b>	\$2,001.86	\$2,111.82	\$2,228.41	\$2,350.30	\$2,480.13	\$2,618.41	\$2,764.38	\$2,847.32	\$25.02	\$52,048	\$35.59	\$74,030
Deputy Board Clerk II	<b>37H</b>	\$2,378.07	\$2,508.27	\$2,647.07	\$2,793.01	\$2,946.11	\$3,110.36	\$3,283.76	\$3,382.27	\$29.73	\$61,830	\$42.28	\$87,939
District Storekeeper	<b>36B</b>	\$2,109.17	\$2,225.76	\$2,347.65	\$2,477.49	\$2,613.95	\$2,759.68	\$2,913.53	\$3,000.94	\$26.36	\$54,839	\$37.51	\$78,024
Facilities Services Specialist	<b>37L</b>	\$2,219.14	\$2,341.03	\$2,470.86	\$2,606.00	\$2,749.08	\$2,902.33	\$3,064.14	\$3,156.06	\$27.74	\$57,698	\$39.45	\$82,058
Facilities Services Tech	<b>41C</b>	\$2,425.82	\$2,559.63	\$2,700.06	\$2,848.45	\$3,006.10	\$3,173.71	\$3,350.65	\$3,451.17	\$30.32	\$63,071	\$43.14	\$89,730
Fiscal Assistant	<b>29J</b>	\$1,771.34	\$1,868.05	\$1,971.39	\$2,078.70	\$2,193.97	\$2,316.26	\$2,445.39	\$2,518.75	\$22.14	\$46,055	\$31.48	\$65,487

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
 SALARY SCHEDULE  
 Effective: 12/22/2025

Salary Plan: OCM Office Clerical & Maintenance

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Fleet Services Supervisor	<b>38J</b>	\$2,269.48	\$2,395.34	\$2,526.51	\$2,665.62	\$2,812.67	\$2,969.46	\$3,135.01	\$3,229.06	\$28.37	\$59,007	\$40.36	\$83,956
Fleet Services Worker I	<b>28D</b>	\$1,702.44	\$1,796.51	\$1,894.55	\$1,999.21	\$2,109.17	\$2,226.75	\$2,350.89	\$2,421.42	\$21.28	\$44,264	\$30.27	\$62,957
Fleet Services Worker II	<b>33B</b>	\$1,944.89	\$2,052.21	\$2,164.82	\$2,284.06	\$2,408.59	\$2,542.88	\$2,684.65	\$2,765.19	\$24.31	\$50,567	\$34.56	\$71,895
General Maintenance Helper	<b>28J</b>	\$1,722.32	\$1,817.71	\$1,917.07	\$2,023.06	\$2,134.35	\$2,253.33	\$2,378.95	\$2,450.32	\$21.53	\$44,780	\$30.63	\$63,708
General Maintenance Worker	<b>43A</b>	\$2,551.68	\$2,692.11	\$2,840.50	\$2,996.83	\$3,161.11	\$3,337.36	\$3,523.42	\$3,629.12	\$31.90	\$66,344	\$45.36	\$94,357
Legislative Assistant	<b>09T</b>	\$2,761.25	\$2,913.88	\$3,073.50	\$3,242.93	\$3,417.96	\$3,599.73	\$3,791.19	\$3,895.45	\$34.52	\$71,793	\$48.69	\$101,282
Mail / Subsc Serv Clerk	<b>28D</b>	\$1,702.44	\$1,796.51	\$1,894.55	\$1,999.21	\$2,109.17	\$2,226.75	\$2,350.89	\$2,421.42	\$21.28	\$44,264	\$30.27	\$62,957
Mail / Subsc Serv Supv	<b>36A</b>	\$2,105.20	\$2,220.46	\$2,343.67	\$2,472.19	\$2,607.32	\$2,752.66	\$2,906.13	\$2,993.31	\$26.32	\$54,735	\$37.42	\$77,826
Office Assistant	<b>28D</b>	\$1,702.44	\$1,796.51	\$1,894.55	\$1,999.21	\$2,109.17	\$2,226.75	\$2,350.89	\$2,421.42	\$21.28	\$44,264	\$30.27	\$62,957
Offset Press Operator	<b>34J</b>	\$2,032.33	\$2,144.95	\$2,262.86	\$2,387.39	\$2,518.56	\$2,658.96	\$2,807.20	\$2,891.41	\$25.40	\$52,841	\$36.14	\$75,177
Payroll Technician	<b>34F</b>	\$2,017.76	\$2,127.72	\$2,245.64	\$2,368.85	\$2,498.68	\$2,637.97	\$2,785.03	\$2,868.59	\$25.22	\$52,462	\$35.86	\$74,583
Principal Office Assistant	<b>39G</b>	\$2,321.15	\$2,448.34	\$2,583.47	\$2,725.23	\$2,874.94	\$3,035.21	\$3,204.42	\$3,300.55	\$29.01	\$60,350	\$41.26	\$85,814
Print Shop Duplicator	<b>29J</b>	\$1,771.34	\$1,868.05	\$1,971.39	\$2,078.70	\$2,193.97	\$2,316.26	\$2,445.39	\$2,518.75	\$22.14	\$46,055	\$31.48	\$65,487
Print Shop Supervisor	<b>40L</b>	\$2,408.59	\$2,541.08	\$2,681.51	\$2,828.57	\$2,983.58	\$3,149.90	\$3,325.51	\$3,425.28	\$30.11	\$62,623	\$42.82	\$89,057

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
 SALARY SCHEDULE  
 Effective: 12/22/2025

Salary Plan: OCM Office Clerical & Maintenance

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Purchasing Assistant	<b>38K</b>	\$2,274.78	\$2,399.32	\$2,531.80	\$2,670.91	\$2,817.97	\$2,975.09	\$3,140.95	\$3,235.18	\$28.43	\$59,144	\$40.44	\$84,115
Purchasing Supervisor	<b>48B</b>	\$2,934.56	\$3,096.19	\$3,265.78	\$3,445.96	\$3,635.41	\$3,838.08	\$4,052.05	\$4,173.62	\$36.68	\$76,299	\$52.17	\$108,514
Senior Deputy Board Clerk	<b>41A</b>	\$2,608.43	\$2,751.51	\$2,903.19	\$3,063.45	\$3,230.85	\$3,410.97	\$3,601.12	\$3,709.16	\$32.61	\$67,819	\$46.36	\$96,438
Senior Fiscal Assistant	<b>33G</b>	\$1,968.74	\$2,077.38	\$2,191.32	\$2,311.88	\$2,439.06	\$2,575.04	\$2,718.60	\$2,800.15	\$24.61	\$51,187	\$35.00	\$72,804
Senior Office Assistant	<b>32C</b>	\$1,895.87	\$2,000.54	\$2,110.50	\$2,227.09	\$2,348.97	\$2,479.95	\$2,618.21	\$2,696.76	\$23.70	\$49,293	\$33.71	\$70,116
Staff Assistant	<b>34K</b>	\$2,038.96	\$2,151.57	\$2,269.48	\$2,394.02	\$2,526.51	\$2,667.36	\$2,816.06	\$2,900.55	\$25.49	\$53,013	\$36.26	\$75,414
Stock Clerk	<b>28D</b>	\$1,702.44	\$1,796.51	\$1,894.55	\$1,999.21	\$2,109.17	\$2,226.75	\$2,350.89	\$2,421.42	\$21.28	\$44,264	\$30.27	\$62,957
Supervising Office Assistant	<b>36A</b>	\$2,105.20	\$2,220.46	\$2,343.67	\$2,472.19	\$2,607.32	\$2,752.66	\$2,906.13	\$2,993.31	\$26.32	\$54,735	\$37.42	\$77,826
Technical Writer	<b>43J</b>	\$2,602.02	\$2,745.11	\$2,896.14	\$3,055.12	\$3,223.38				\$32.53	\$67,653		

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
SALARY SCHEDULE  
Effective: 12/22/2025

Salary Plan: PRO Professional Unit

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
AQ Analysis Compl Supv	<b>62F</b>	\$4,503.65	\$4,751.33	\$5,011.40	\$5,287.97	\$5,578.31	\$5,889.35	\$6,217.72	\$6,388.70	\$56.30	\$117,095	\$79.86	\$166,106
Air Quality Chemist	<b>53D</b>	\$3,514.31	\$3,706.95	\$3,910.60	\$4,126.63	\$4,352.29	\$4,594.95	\$4,851.15	\$4,984.55	\$43.93	\$91,372	\$62.31	\$129,598
Air Quality Engineer I	<b>53D</b>	\$3,514.31	\$3,706.95	\$3,910.60	\$4,126.63	\$4,352.29	\$4,594.95	\$4,851.15	\$4,984.55	\$43.93	\$91,372	\$62.31	\$129,598
Air Quality Engineer II	<b>55E</b>	\$3,722.08	\$3,925.73	\$4,143.14	\$4,368.80	\$4,610.98	\$4,868.09	\$5,139.52	\$5,280.85	\$46.53	\$96,774	\$66.01	\$137,302
Air Quality Specialist	<b>55E</b>	\$3,722.08	\$3,925.73	\$4,143.14	\$4,368.80	\$4,610.98	\$4,868.09	\$5,139.52	\$5,280.85	\$46.53	\$96,774	\$66.01	\$137,302
Assistant AQ Specialist	<b>49E</b>	\$3,155.17	\$3,328.55	\$3,511.56	\$3,704.20	\$3,909.22	\$4,127.16	\$4,357.28	\$4,477.10	\$39.44	\$82,034	\$55.96	\$116,405
Assistant Air Quality Chemist	<b>46F</b>	\$2,925.68	\$3,086.13	\$3,256.41	\$3,434.86	\$3,623.14	\$3,825.14	\$4,038.41	\$4,149.47	\$36.57	\$76,068	\$51.87	\$107,886
Assistant Air Quality Engineer	<b>49E</b>	\$3,155.17	\$3,328.55	\$3,511.56	\$3,704.20	\$3,909.22	\$4,127.16	\$4,357.28	\$4,477.10	\$39.44	\$82,034	\$55.96	\$116,405
Meteorologist	<b>54K</b>	\$3,667.04	\$3,867.94	\$4,081.22	\$4,305.51	\$4,542.18	\$4,795.43	\$5,062.80	\$5,202.03	\$45.84	\$95,343	\$65.03	\$135,253
Principal Air Quality Chemist	<b>62F</b>	\$4,503.65	\$4,751.33	\$5,011.40	\$5,287.97	\$5,578.31	\$5,889.35	\$6,217.72	\$6,388.70	\$56.30	\$117,095	\$79.86	\$166,106
Program Supervisor	<b>62F</b>	\$4,503.65	\$4,751.33	\$5,011.40	\$5,287.97	\$5,578.31	\$5,889.35	\$6,217.72	\$6,388.70	\$56.30	\$117,095	\$79.86	\$166,106
Public Affairs Specialist	<b>44H</b>	\$2,771.27	\$2,924.00	\$3,084.99	\$3,254.24	\$3,435.88	\$3,627.43	\$3,829.68	\$3,935.00	\$34.64	\$72,053	\$49.19	\$102,310
Senior Air Quality Chemist	<b>56D</b>	\$3,815.65	\$4,024.80	\$4,246.34	\$4,480.26	\$4,726.56	\$4,990.12	\$5,268.35	\$5,413.23	\$47.70	\$99,207	\$67.67	\$140,744
Senior Air Quality Engineer	<b>58D</b>	\$4,094.27	\$4,318.32	\$4,557.47	\$4,805.73	\$5,072.08	\$5,354.86	\$5,653.43	\$5,808.90	\$51.18	\$106,451	\$72.61	\$151,031

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
 SALARY SCHEDULE  
 Effective: 12/22/2025

Salary Plan: PRO Professional Unit

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Senior Meteorologist	<b>58B</b>	\$4,005.54	\$4,225.70	\$4,458.24	\$4,703.17	\$4,961.86	\$5,238.51	\$5,530.59	\$5,682.68	\$50.07	\$104,144	\$71.03	\$147,750
Senior Staff Specialist	<b>58B</b>	\$4,005.54	\$4,225.70	\$4,458.24	\$4,703.17	\$4,961.86	\$5,238.51	\$5,530.59	\$5,682.68	\$50.07	\$104,144	\$71.03	\$147,750
Senior Transportation Spec	<b>58B</b>	\$4,005.54	\$4,225.70	\$4,458.24	\$4,703.17	\$4,961.86	\$5,238.51	\$5,530.59	\$5,682.68	\$50.07	\$104,144	\$71.03	\$147,750
Staff Specialist	<b>55E</b>	\$3,722.08	\$3,925.73	\$4,143.14	\$4,368.80	\$4,610.98	\$4,868.09	\$5,139.52	\$5,280.85	\$46.53	\$96,774	\$66.01	\$137,302
Supervising AQ Engineer	<b>62F</b>	\$4,503.65	\$4,751.33	\$5,011.40	\$5,287.97	\$5,578.31	\$5,889.35	\$6,217.72	\$6,388.70	\$56.30	\$117,095	\$79.86	\$166,106
Tech Info Center Librarian	<b>46G</b>	\$2,919.87	\$3,080.87	\$3,250.12	\$3,429.00	\$3,617.51	\$3,819.22	\$4,032.16	\$4,143.04	\$36.50	\$75,917	\$51.79	\$107,719

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
SALARY SCHEDULE  
Effective: 12/22/2025

Salary Plan: TE      Technical & Enforcement

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
AQ Instrument Specialist I	<b>44G</b>	\$2,785.68	\$2,939.60	\$3,100.44	\$3,270.99	\$3,451.25	\$3,643.66	\$3,846.80	\$3,962.20	\$34.82	\$72,428	\$49.53	\$103,017
AQ Instrument Specialist II	<b>47H</b>	\$3,032.50	\$3,198.89	\$3,374.99	\$3,560.79	\$3,756.31	\$3,965.72	\$4,186.81	\$4,312.41	\$37.91	\$78,845	\$53.91	\$112,123
Air Quality Inspector	<b>37E</b>	\$2,287.89	\$2,414.07	\$2,547.19	\$2,687.24	\$2,835.60	\$2,993.67	\$3,160.56	\$3,255.38	\$28.60	\$59,485	\$40.69	\$84,640
Air Quality Inspector I	<b>39C</b>	\$2,405.75	\$2,538.87	\$2,677.53	\$2,824.51	\$2,979.81	\$3,145.95	\$3,321.34	\$3,420.98	\$30.07	\$62,550	\$42.76	\$88,945
Air Quality Inspector II	<b>47H</b>	\$3,032.50	\$3,198.89	\$3,374.99	\$3,560.79	\$3,756.31	\$3,965.72	\$4,186.81	\$4,312.41	\$37.91	\$78,845	\$53.91	\$112,123
Air Quality Inspector III	<b>50L</b>	\$3,318.14	\$3,499.78	\$3,692.52	\$3,894.97	\$4,108.50	\$4,337.57	\$4,579.39	\$4,716.77	\$41.48	\$86,272	\$58.96	\$122,636
Assistant Computer Operator	<b>32C</b>	\$1,984.23	\$2,093.77	\$2,208.86	\$2,330.88	\$2,458.45	\$2,595.49	\$2,740.19	\$2,822.39	\$24.80	\$51,590	\$35.28	\$73,382
Assistant Programmer	<b>40H</b>	\$2,502.82	\$2,640.09	\$2,785.68	\$2,938.21	\$3,100.44	\$3,273.29	\$3,455.78	\$3,559.45	\$31.29	\$65,073	\$44.49	\$92,546
Asst AQ Inst Specialist	<b>37E</b>	\$2,287.89	\$2,414.07	\$2,547.19	\$2,687.24	\$2,835.60	\$2,993.67	\$3,160.56	\$3,255.38	\$28.60	\$59,485	\$40.69	\$84,640
Asst Info Tech Specialist	<b>35H</b>	\$2,182.51	\$2,303.15	\$2,429.33	\$2,562.44	\$2,703.87	\$2,854.62	\$3,013.76	\$3,104.18	\$27.28	\$56,745	\$38.80	\$80,709
Asst Telecommunications Tech	<b>37L</b>	\$2,322.56	\$2,450.13	\$2,586.01	\$2,727.45	\$2,877.20	\$3,037.63	\$3,206.98	\$3,303.18	\$29.03	\$60,387	\$41.29	\$85,883
Audio Visual Specialist	<b>43J</b>	\$2,723.29	\$2,873.04	\$3,031.11	\$3,197.50	\$3,373.60	\$3,561.66	\$3,760.23	\$3,873.03	\$34.04	\$70,805	\$48.41	\$100,699
Computer Operations Supervisor	<b>39L</b>	\$2,451.51	\$2,587.40	\$2,728.83	\$2,878.59	\$3,038.05	\$3,207.40	\$3,386.21	\$3,487.80	\$30.64	\$63,739	\$43.60	\$90,683
Graphic Arts Illustrator I	<b>34J</b>	\$2,127.05	\$2,244.91	\$2,368.32	\$2,498.66	\$2,635.93	\$2,782.89	\$2,938.04	\$3,026.18	\$26.59	\$55,303	\$37.83	\$78,681

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
SALARY SCHEDULE  
Effective: 12/22/2025

Salary Plan: TE      Technical & Enforcement

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly
Graphic Arts Illustrator II	<b>38J</b>	\$2,375.25	\$2,506.98	\$2,644.25	\$2,789.84	\$2,943.76	\$3,107.87	\$3,281.13	\$3,379.57	\$29.69	\$61,756	\$42.24	\$87,869
Info Tech Supervisor	<b>14T</b>	\$4,190.89	\$4,400.92	\$4,620.76	\$4,851.80	\$5,095.44	\$5,379.52	\$5,679.43	\$5,849.81	\$52.39	\$108,963	\$73.12	\$152,095
Information Tech Specialist I	<b>37L</b>	\$2,322.56	\$2,450.13	\$2,586.01	\$2,727.45	\$2,877.20	\$3,037.63	\$3,206.98	\$3,303.18	\$29.03	\$60,387	\$41.29	\$85,883
Information Tech Specialist II	<b>45D</b>	\$2,841.15	\$2,997.83	\$3,161.45	\$3,336.16	\$3,519.20	\$3,715.38	\$3,922.52	\$4,040.19	\$35.51	\$73,870	\$50.50	\$105,045
Investigator	<b>53D</b>	\$3,541.38	\$3,735.51	\$3,940.72	\$4,158.42	\$4,385.82	\$4,630.34	\$4,888.48	\$5,035.13	\$44.27	\$92,076	\$62.94	\$130,913
Laboratory Technician	<b>39E</b>	\$2,416.85	\$2,549.96	\$2,690.01	\$2,838.37	\$2,995.06	\$3,162.05	\$3,338.34	\$3,438.49	\$30.21	\$62,838	\$42.98	\$89,401
Meteorologist Technician	<b>50D</b>	\$3,259.90	\$3,438.77	\$3,628.74	\$3,828.41	\$4,039.17	\$4,264.37	\$4,502.10	\$4,637.17	\$40.75	\$84,757	\$57.96	\$120,566
Paralegal	<b>45B</b>	\$3,541.38	\$3,735.51	\$3,940.72	\$4,158.42	\$4,385.82	\$4,630.34	\$4,888.47	\$5,035.13	\$44.27	\$92,076	\$62.94	\$130,914
Principal AQ Instrument Spec	<b>54J</b>	\$3,685.59	\$3,888.03	\$4,102.96	\$4,327.59	\$4,566.08	\$4,820.66	\$5,089.41	\$5,242.09	\$46.07	\$95,825	\$65.53	\$136,294
Programmer	<b>47B</b>	\$2,988.13	\$3,153.13	\$3,326.46	\$3,509.49	\$3,702.23	\$3,908.62	\$4,126.52	\$4,250.32	\$37.35	\$77,691	\$53.13	\$110,508
Programmer Analyst	<b>53B</b>	\$3,521.97	\$3,716.09	\$3,919.92	\$4,136.23	\$4,363.64	\$4,606.92	\$4,863.76	\$5,009.67	\$44.02	\$91,571	\$62.62	\$130,251
Senior Paralegal	<b>48B</b>	\$3,768.78	\$3,976.77	\$4,194.47	\$4,426.04	\$4,668.69	\$4,928.98	\$5,203.78	\$5,359.88	\$47.11	\$97,988	\$67.00	\$139,357
Sr AQ Instrument Specialist	<b>50L</b>	\$3,318.14	\$3,499.78	\$3,692.52	\$3,894.97	\$4,108.50	\$4,337.57	\$4,579.39	\$4,716.77	\$41.48	\$86,272	\$58.96	\$122,636
Sr Information Tech Specialist	<b>53B</b>	\$3,521.97	\$3,716.09	\$3,919.92	\$4,136.23	\$4,363.64	\$4,606.92	\$4,863.76	\$5,009.67	\$44.02	\$91,571	\$62.62	\$130,251

SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT  
 SALARY SCHEDULE  
 Effective: 12/22/2025

Salary Plan: TE Technical & Enforcement

Descr	Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 1		STEP 8	
		Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly	Hourly	Annual	Hourly	Annual
Sr Public Affairs Specialist	<b>22T</b>	\$3,398.36	\$3,584.59	\$3,782.02	\$3,989.25	\$4,207.69	\$4,431.51	\$4,667.21	\$4,795.55	\$42.48	\$88,357	\$59.94	\$124,684
Supervising AQ Inspector	<b>55G</b>	\$3,768.78	\$3,976.78	\$4,194.47	\$4,426.03	\$4,668.69	\$4,928.98	\$5,203.77	\$5,359.89	\$47.11	\$97,988	\$67.00	\$139,357
Supervising Investigator	<b>55G</b>	\$3,768.78	\$3,976.78	\$4,194.47	\$4,426.03	\$4,668.69	\$4,928.98	\$5,203.77	\$5,359.89	\$47.11	\$97,988	\$67.00	\$139,357
Suprv Graphic Arts Illustrator	<b>48T</b>	\$2,934.56	\$3,096.19	\$3,265.78	\$3,445.96	\$3,635.41	\$3,838.08	\$4,052.05	\$4,173.62	\$36.68	\$76,299	\$52.17	\$108,514
Telecommunications Tech I	<b>45D</b>	\$2,841.15	\$2,997.83	\$3,161.45	\$3,336.16	\$3,519.20	\$3,715.38	\$3,922.52	\$4,040.19	\$35.51	\$73,870	\$50.50	\$105,045
Telecommunications Tech II	<b>47H</b>	\$3,032.50	\$3,198.89	\$3,374.99	\$3,560.79	\$3,756.31	\$3,965.72	\$4,186.81	\$4,312.41	\$37.91	\$78,845	\$53.91	\$112,123
Transportation Plan Reviewer	<b>42F</b>	\$2,631.77	\$2,775.98	\$2,928.50	\$3,089.35	\$3,259.90	\$3,441.63	\$3,633.50	\$3,742.51	\$32.90	\$68,426	\$46.78	\$97,305