

DESIGNATED DEPUTY BENEFIT OVERVIEW

<i>BENEFIT</i>	<i>DESCRIPTION</i>
Monthly Benefit Allotment	\$1,629 with unused portion paid to you as cash
Medical Health Plans	Blue Shield PPO Blue Shield HMO Health Net HMO Kaiser HMO
Dental Plans	Delta Dental (without orthodontic benefits) Delta Dental (with orthodontic benefits for children only) DeltaCare (PMI) Dental
Vision Plan	Medical Eye Services (MES) – Optional
Life Insurance	\$5,000 Term Life Insurance provided by AQMD (Optional additional life insurance at 1X, 2X, or 3X your salary)
Term Life/ Accidental Death & Dismemberment	\$50,000 provided by AQMD (Additional coverage optional)
Principal Life	\$245,000 universal life with maximum \$250 monthly premium paid by AQMD
Long-Term Disability Coverage	AQMD-Paid
Employee-Paid Long-Term Care Plan	Optional
Section 125	Optional (Medical Reimbursement Plan, Dependent Care Plan, Premium Conversion Plan)
Vacation	182 hours per year
Holidays	12 paid holidays per year
Sick Leave	100 hours per year
Other Leaves	Bereavement Leave Catastrophic Leave Jury Duty Leave Military Leave Witness Leave
Professional Licenses & Memberships	Reimbursed up to \$300 per year; \$478 for attorney bar dues
Physical Examination	Reimbursed up to \$300 per year
Salary Continuation Plan	Eligible after one year of service
Tuition Reimbursement	Reimbursed up to \$2,000 per year
Deferred Compensation (457 Plan)	AQMD funds three (3) times the amount of employee contribution, up to the IRS maximum

<i>BENEFIT</i>	<i>DESCRIPTION</i>
Retirement	Administered by San Bernardino County Employees' Retirement Association (SBCERA): AQMD contributes 19.64% of gross salary. You contribute from 3.25% to 4.75% of gross salary, depending on your age at entry

3/20/09